



Ubico/Gloucester City Environmental Services Mobilisation Update

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4 October 2021

Agenda



Updates:

- Fleet
- Staff
- Infrastructure and contracts
- Communications
- Progress reporting general overview
- Questions

Fleet



- Much work has been undertaken on the modelling, procurement and hiring of vehicles to provide the various services.
- Large waste collection vehicles and street cleansing vehicles have been ordered with a proportion being electrically powered.
- Work has been undertaken on trialing narrow vehicles for waste and recycling and making sure we have the correct design of vehicle to service Gloucester's narrowest streets.
- Grounds maintenance vehicles will be leased during the first year of the contract.

Staff



- TUPE transfer process to move Urbaser staff to Ubico will commence closer to the transfer date and once Urbaser give formal notice, which must be within a minimum of 30 days of contract end date.
- Ubico's HR team are engaged in the project and have helped plan out and structure the TUPE process.
- Existing Ubico staff are being kept up-to-date via quarterly updates in the internal monthly newsletter.

Infrastructure and Contracts



- The Deed of Adherence to enter into the shareholder agreement between Ubico and Gloucester City Council is scheduled to be signed September/October.
- Work is currently being undertaken on assessing the workshop space at Eastern Avenue. All vehicle maintenance equipment needs to be acquired by Ubico.
- The Data connection link to the depot has been ordered by Ubico IT.
- Ubico is working with Council officers to install electric charging points in the depot for the electric vehicles currently on order.
- Digital “Connected Working” system working group set up. The implementation of this system is part of a countywide project.

Communications



- A Member newsletter was issued in July and the next will be issued before Christmas.
- Staff communications with the transferring staff are scheduled to commence once the TUPE process begins.
- This will include written communications and face to face meetings with relevant Ubico colleagues, including our Executive team, current contractor allowing.

Progress Reporting General Overview



	2021/22												2022/23		
	Q1			Q2			Q3			Q4			Q1		
	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Programme management															
Create Programme Plan	█														
Create Working Groups	█														
PID Sign off by Project Board	█														
Fleet & Plant															
Confirm & Purchase Waste Collection Vehicles		█	█												
Confirm & Purchase Street Cleansing Vehicles			█	█											
Confirm & Purchase Grounds Maintenance Vehicles				█	█	█	█								
Confirm Equipment requirements and Purchase				█	█	█	█								
Legal & Operations															
Draft Service Agreement between Gloucester City & Ubico				█	█	█									
Service Agreement signed between Gloucester City & Ubico						█	█								
Submit O-Licence application						█									
Submit EA Permit transfer application							█	█							
Identify & set up contracts with service providers					█	█	█	█	█						
TUPE transfer process with staff												█			
SHEQ process implementation					█	█	█	█	█	█	█	█			
Workshop & Fleet process implementation				█	█	█	█	█	█	█	█	█			
Creation of routing and data management systems				█	█	█	█	█	█	█	█	█			
Staff training													█	█	█
Go-Live												█			



Questions?

