

Gloucester City Council

Meeting:	Cabinet	Date:	14 June 2023
Subject:	2022-2024 End of Year Council Plan Update		
Report Of:	Leader of the Council		
Wards Affected:	All		
Key Decision:	No	Budget/Policy Framework:	No
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Appendices:	1. End of Year Progress Report on Council Plan Actions and Projects 2022-2024		

FOR GENERAL RELEASE

1.0 Purpose of Report

- 1.1 To provide an update on the delivery of the activities as outlined in the Council Plan 2022-2024, to build a greener, fairer, better Gloucester.

2.0 Recommendations

- 2.1 Cabinet is asked to **RESOLVE** that progress on delivery of the Council Plan 2022-2024 be noted.

3.0 Background and Key Issues

- 3.1 The Council Plan was approved unanimously by Council in January 2022. It set out the vision for the Council, its partners, and residents to “build a greener, fairer, better Gloucester”. The Plan details the Council’s planned projects and activities between 2022 and 2024, to achieve its ambition of improving the lives of everyone who lives in, works in and visits Gloucester.

- 3.2 There are three priorities that set out how we will achieve our vision:

- Building greener, healthier, and more inclusive communities
- Building a sustainable city of diverse culture and opportunity
- Building a socially responsible and empowering Council

- 3.3 The Plan set out 45 actions, split equally across three priorities, with 15 actions in each priority area. It should be noted that some of the actions represent activity that will become business as usual, but for the purposes of the action tracking will have a completion date of the end of the Plan period.

- 3.4 Delivery of the Council Plan in the first year is encouraging across all priorities. Of the 45 actions that are listed in the Council Plan:

- 9 actions (20%) are completed
- 27 actions (60%) are currently expected to complete on time
- 8 actions (17.8%) are currently delayed

- 1 action (2.2%) is not expected to be completed

3.5 Appendix 1 provides an update on each action. Attention is drawn to the following significant achievements:

- The Barton and Tredworth Task Force completed its work in Q3 and, based on the positive impact of this work in the project area, the Council will continue to maintain the same level of environmental-crime resource in the ward and expand this resource to include the entire ward area. Daily inspections of all the fly-tipping hotspots are carried out, along with checks for any potential 'bin on the highway' offences within the ward. Regular Trade Waste checks-ins are also undertaken with all businesses in the ward.
- Kier Construction set up the Learning Hub in NEM House in 2021, employing a person dedicated to running the centre and engaging with stakeholders. The centre engages actively with schools and other learning providers and acts as a brokerage to encourage local people to secure jobs in the construction industry, particularly in the development of The Forum.

As of November 2022 the Learning Hub reported that, through Kier and its subcontractors, it had provided:

- 9 FTE jobs for local people
 - 220 hours of careers support to young people
 - 70 formal training hours
 - 15 apprenticeships
- Consultants have been appointed as a partner in the delivery of the Climate Change Strategy and Action Plan, and accompanying Climate Risk and Vulnerability Assessment. The two documents are crucial to the Council's efforts to reach Net Zero emissions across its own functions by 2030 and carbon neutrality across the wider district by 2045. The project commenced in April 2023 and is expected to take six months to complete.
 - Work at the Forum has been largely progressing as planned on site, and construction of the two office buildings is now well underway. The hotel slab has been laid and works will commence shortly. IHG has been selected as the hotel operator and Reef have taken a lease on 1.5 floors of the office space. Our next office occupier and carpark operator will be announced in due course.

4.0 Social Value Considerations

4.1 Several actions relate directly to the Council's objective of generating social value from its activities.

5.0 Environmental Implications

5.1 Tackling climate change is one of the key themes embedded throughout the Council Plan and actions have been developed with this in mind.

6.0 Alternative Options Considered

6.1 This is a progress report therefore alternative options are not applicable.

7.0 Reasons for Recommendations

7.1 This update on the delivery of the Council Plan 2022-2024 enables Members, partners, and residents to hold the Council to account for the delivery of its planned actions.

8.0 Future Work and Conclusions

8.1 Work will continue towards achieving the actions, with activity built into 2023-24 Service Plans. Monitoring is continuous and the next progress report will come forward in six months.

9.0 Financial Implications

9.1 None arising directly from this report.
(Financial Services have been consulted in the preparation of this report.)

10.0 Legal Implications

10.1 Officers will continue to work together with One Legal to implement the delivery of the activities as outlined in the Council Plan 2022-2024.
(One Legal have been consulted in the preparation of this report.)

11.0 Risk & Opportunity Management Implications

11.1 Management of risk and opportunity is overseen by those with responsibility for leading on each action.

12.0 People Impact Assessment (PIA) and Safeguarding:

12.1 The PIA Screening Stage was completed and did not identify any potential or actual negative impact; therefore a full PIA was not required.

13.0 Community Safety Implications

13.1 One of the Council Plan priorities is 'Building greener, healthier, and more inclusive communities' and actions within this priority have been developed with the aim of having a positive impact on community safety.

14.0 Staffing & Trade Union Implications

14.1 None arising directly from this report.

Background Documents: None